

## International Vitamin Corporation Privacy Policy

*August 12, 2024*

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International Vitamin Corporation (“IVC,” “we,” “us,” or “our”) respects the privacy of every visitor to our Web site. Your privacy is a priority, and we go to great lengths to protect it. The following information explains our information practices.

### Data Collection

You may view the Web site without providing any personal information that, alone or in combination with other information, could reasonably be used to identify you. At this time, we do **not** automatically collect personal information from you when you visit our Web site. However, you may provide personal information such as name, email, or phone number if you complete our Contact Us form, and you may provide employment qualification information if you choose to provide applicant information via our Careers link. No personal information will be collected on the Web site unless provided directly by you.

We do collect non-identifying information such as the number of visitors to the Web site, pages viewed, time spent on pages, anonymized referral sources, and usage behavior. This allows us to compile anonymized, aggregate data that we can then use to make Web site improvements.

Should our data collection practices change, we will update this Privacy Policy and we will not collect any personal information before the new Privacy Policy is published.

### Data Sharing

Generally, we do not share the personal information collected through the Web site with third parties unless we have obtained your prior permission. However, we may share this information under the following circumstances without prior notice or permission: (i) with our business affiliates; (ii) with agents, contractors and third party vendors that assist us in administering the Web site and in providing our products and services to you; (iii) in response to legal process or when we believe in good faith that the law requires it (for example, in response to a court order, subpoena or a law enforcement agency’s request); (iv) to protect the rights, property or safety of IVC, the Web site, users of the Web site and others; or (v) in connection with a transfer or sale of assets or ownership to another entity.

### Cookies

A “cookie” is a piece of information stored on your computer or cell phone. Although cookies are used for a variety of purposes, our Web site only uses temporary “session” cookies that do not contain any personal information about you and they are automatically removed from your

computer or cell phone once you leave our Web site, close your browser, or perform no activity on the Web site for a period of 20 minutes. If you do not want cookies to be used while you are using the Web site, you can deny or accept the cookie feature on your computer by using a simple procedure available in most browsers. However if you block cookies, you may lose some Web site functionality.

### Links to Other Sites

Our Web site may contain links to other Web sites that are not under our control. We do not endorse any such Web sites, and this Privacy Policy applies only to your use of this Web site. We have not reviewed the privacy policies of any Web sites linked to this Web site, and you should read the privacy policies of each Web site you visit to determine what information about you that Web site may collect and use.

### Access and Deletion Rights

To the extent any statutes or regulations, such as California Consumer Privacy Act (“CCPA”), or the EU’s General Data Privacy Regulation (“GDPR”), shall be deemed to apply to the information collected on the Web site, we will respond appropriately to any requests for access, deletion, or other individual rights.

### Children Under the Age of 16

Our Web site is not intended for children under 16 years of age, and we do not knowingly collect personal information from anyone under 16 years of age. If you are under 16 years of age, please do not use or provide any information on our Web site. If we learn that we have collected or received personal information from a child under 16 without verification of parental consent, we will delete that information. If you believe we may have any information from or about a child under 16, please contact us at IVC Human Resources at 949-664-5500.

### Policy & Changes

We are committed to providing premium content and services online. As this Web site continues to develop, we may add new services and features to the site. If we make any material changes to the site, we will revise this Privacy Policy accordingly.

### Contact Information

If you have any questions about this Privacy Policy or if you believe that your personal data has been collected, processed or disclosed in violation of this Privacy Policy, please contact us by sending an email to IVC Human Resources at 949-664-5500.